



2018 TRAINING NEEDS ASSESSMENT

SUMMARY FOR QUALITY SYSTEMS PROGRAM

In 2018, APHL conducted an online survey to update their laboratory training offerings and to better understand the training needs of its public health laboratory (PHL) members and associates. The survey received 892 responses, 65% of which came from PHLs. In this training needs assessment (TNA), the laboratory supervisors were asked to select topics they felt were critical needs for their staff, and each individual respondent was asked to select their most desired training needs. The training topics categorized into four groups: Scientific/Technical, Technology, Management, and Leadership and Personal Development.

The analyzed data from the TNA outline three sets of the “top ten” selected critical training needs identified for the staff of PHLs. It presents the significant interest of respondents in receiving the training contents in forms of either workshops or webinars. This report has been customized to highlight the mentioned sets of critical training needs to which APHL’s Quality Systems program can contribute.

Top 10 Trainings Selected by Supervisors for Themselves

Rank	Category	Selected Training
1	Scientific/Technical	Laboratory Standards and Guidelines - Regulations that affect laboratory practice (e.g., HIPAA, CLIA, EPA)
2	Scientific/Technical	Bioinformatics - Application in public health laboratory
3	Scientific/Technical	Laboratory Science and Practice Fundamentals - Test validation
4	Scientific/Technical	Laboratory Science and Practice Fundamentals - Quality control/Quality assurance
5	Scientific/Technical	Bioinformatics - Data analysis
6	Scientific/Technical	Laboratory Science and Practice Fundamentals - Quality management systems
7	Scientific/Technical	Laboratory Standards and Guidelines - ISO standards
8	Scientific/Technical	Laboratory Science and Practice Fundamentals - Quality assessments and auditing
9	Scientific/Technical	Bioinformatics - Basics
10	Scientific/Technical	Laboratory Safety – Biological

Top 10 Trainings Selected by Supervisors for Their Staff

Rank	Category	Selected Training
1	Scientific/Technical	Bioinformatics - Application in public health laboratory
2	Scientific/Technical	Bioinformatics - Data analysis
3	Scientific/Technical	Laboratory Standards and Guidelines - Regulations that affect laboratory practice (e.g., HIPAA, CLIA, EPA)
4	Scientific/Technical	Laboratory Science and Practice Fundamentals - Quality control/Quality assurance
5	Scientific/Technical	Bioinformatics - Basics
6	Scientific/Technical	Laboratory Science and Practice Fundamentals - Test validation
7	Scientific/Technical	Laboratory Safety – Biological
8	Scientific/Technical	Laboratory Science and Practice Fundamentals - Quality assessments and auditing
9	Scientific/Technical	Laboratory Science and Practice Fundamentals - Quality management systems
10	Scientific/Technical	Laboratory Standards and Guidelines - ISO standards

Top 10 Trainings Selected by Non-Supervisors for Themselves

Rank	Category	Selected Training
1	Scientific/Technical	Laboratory Standards and Guidelines - Regulations that affect laboratory practice (e.g., HIPAA, CLIA, EPA)
2	Scientific/Technical	Laboratory Science and Practice Fundamentals - Test validation
3	Scientific/Technical	Bioinformatics - Application in public health laboratory
4	Scientific/Technical	Laboratory Science and Practice Fundamentals - Quality control/Quality assurance
5	Scientific/Technical	Bioinformatics - Data analysis
6	Scientific/Technical	Laboratory Science and Practice Fundamentals - Quality assessments and auditing
7	Scientific/Technical	Laboratory Safety – Biological
8	Scientific/Technical	Laboratory Science and Practice Fundamentals - Quality management systems
9	Scientific/Technical	Information Systems - Laboratory informatics
10	Scientific/Technical	Bioinformatics - Basics

Program Information: catherine.johnson@aphl.org

Technical Information: sudaba.parnian@aphl.org

Association of Public Health Laboratories

The Association of Public Health Laboratories (APHL) works to strengthen laboratory systems serving the public's health in the US and globally. APHL's member laboratories protect the public's health by monitoring and detecting infectious and foodborne diseases, environmental contaminants, terrorist agents, genetic disorders in newborns and other diverse health threats.

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8515 Georgia Avenue, Suite 700

Silver Spring, MD 20910

Phone: 240.485.2745

Fax: 240.485.2700

www.aphl.org

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